

PAYFLEX®



HSA Assist™ can increase adoption and employee engagement

You can give your employees peace of mind when you offer HSA Assist with your high-deductible health plan (HDHP).

HSA Assist is an advanced funding feature that can ease employee concerns about moving to an HDHP. They can get immediate help with out-of-pocket health care costs before their Health Savings Account (HSA) balance has had time to grow. And this trusted feature can help you drive HDHP adoption.

Access to employer HSA contributions

HSA Assist is a feature that gives your employees access to future employer contributions — before they've had the chance to build up their HSA balance. It'll help employees meet the health plan deductible, or pay for a prescription or emergency expense.

Expenses are paid first from an employee's available deposit account before advanced employer funds become available. HSA Assist funds won't be accessible if the employee has money in their investment account balance.

Simple to use

At the start of the plan year, your employer-funded HSA contributions are made available to your employees. Here's how this helps them:

- They can use HSA Assist funds to help pay for eligible out-of-pocket expenses when they don't have enough money saved in their HSAs.
- These employer contributions are automatically available at the point of service. The employee experiences a simple, seamless transaction.

Increase employee satisfaction

HSA Assist can also:

- ✓ Help your employees pay for health expenses when they really need it, and increase satisfaction with their benefits
- ✓ Ease employee concerns about paying for out-of-pocket expenses before they've had a chance to build their HSA balances
- ✓ Boost HDHP and HSA adoption to support your health care strategy

Visit [PayFlex.com](https://www.payflex.com) or contact your PayFlex account manager to learn more.

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