

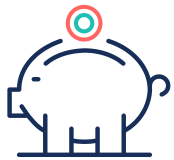
# PAYFLEX<sup>®</sup>

## SAVING FOR YOUR FUTURE

Use your Health Savings Account (HSA) to maximize your financial well-being



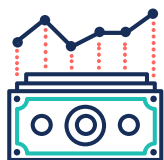
At PayFlex<sup>®</sup>, our goal is to help you set yourself up for financial well-being — both now and into retirement. And a Health Savings Account (HSA) is one of the tools that can help.



### DID YOU KNOW?

- A healthy 65-year-old couple who retire in 2021 are expected to have projected lifetime health care costs of **\$662,156**.<sup>1</sup>
- Health care expenses are expected to consume **68%** of an average 65-year-old couple's Social Security benefits.<sup>1</sup>

It's important to understand the value an HSA can offer to your financial future and to prioritize planning and saving now.

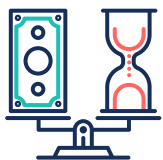


### THE HSA ADVANTAGE

An HSA is a personal savings account that lets you save for any current and future health care expenses. There are many benefits to opening a PayFlex HSA.

- Experts praise HSAs for providing triple-tax savings. This means you'll have the flexibility to use your account funds for eligible health care expenses without paying any taxes on contributions, withdrawals or earned interest. This is an added benefit to go along with traditional retirement options, many of which are subject to income tax when funds are withdrawn.
- An HSA also comes with investment opportunities. You contribute money into your HSA, and once your account reaches a certain balance, you'll be able to invest in mutual funds. And PayFlex's mutual funds are 4+ star-rated by Morningstar<sup>®</sup>.
- With a High-Deductible Health Plan (HDHP), which is needed to open an HSA, you will benefit from a lower monthly premium. This means you can contribute the money you saved on those lower premiums to your HSA. You can then use the funds you contributed to your HSA to pay for out-of-pocket expenses that your HDHP may not cover.

<sup>1</sup>HealthView Services. 2021 retirement healthcare costs data report. December 2020. Available at: [HVSFinancial.com/wp-content/uploads/2020/12/2021-Retirement-Healthcare-Costs-Data-Report.pdf](https://www.hvsfinancial.com/wp-content/uploads/2020/12/2021-Retirement-Healthcare-Costs-Data-Report.pdf). Accessed August 12, 2021.



## HSA AND 401(k)

401(k)s are generally used for your future **retirement expenses**, while HSAs are for your future **health care expenses**. Here's how it works:



### HSA

- You can use your funds for health care expenses now and in the future.
- The more money you contribute to your HSA, the more you could save on taxes annually. Once you have enough to invest in your HSA's mutual funds, like a 401(k), the power of compounding will help contributions multiply.
- Employers, friends and family may contribute to your HSA.
- HSAs include catch-up contribution for those age 55 and older.
- Unused dollars never expire and roll over from year to year.



### 401(k)

- You can use these funds for anything else you may need in retirement. Let your HSA take care of your health care expenses.
- Employers may offer a dollar-for-dollar 401(k) match, up to a certain amount or percentage.
- A 401(k) has options for you to access your savings while you are working, if needed.
- 401(k) withdrawals are taxed, and early withdrawals include financial and tax penalties.
- 401(k)s include catch-up contribution for those age 50 and older.

**Want to learn more about a PayFlex® HSA?**  
Visit [PayFlex.com](https://www.payflex.com) for more information.

There may be fees associated with a health savings account (HSA). Please see the HSA fee schedule online. This material is for informational purposes only and is not an offer of coverage. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. It does not contain legal or tax advice. You should contact your legal counsel if you have any questions. Information is believed to be accurate as of the production date; however, it is subject to change. PayFlex® cannot and shall not provide any payment or service in violation of any United States (U.S.) economic or trade sanctions.

Investment services are independently offered through a third-party financial institution. By transferring funds into an HSA investment account, you will be exposed to a number of risks, including the loss of principal, and you should always read the prospectus for the mutual funds you intend on purchasing to familiarize yourself with these risks. The prospectus describes the funds, investment objectives and strategies, their fees and expenses, and the risks inherent to investing in each fund. The HSA investment account is an optional, self-directed service, and PayFlex does not provide investment advice. Mutual funds and brokerage investments are not FDIC-insured and are subject to investment risk, including fluctuations in value and the possible loss of the principal amount invested. System response and account access times may vary due to a variety of factors, including trading volumes, market conditions, system performance, and other factors. For more information about PayFlex, go to **PayFlex.com**

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