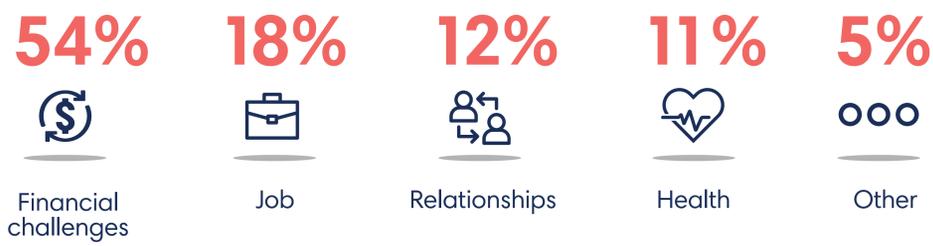


# Investing in employee well-being is **good for business.**

Helping your employees become well-being ready can have significant benefits.

**Financial challenges top the list of sources of stress for employees.<sup>1</sup>**



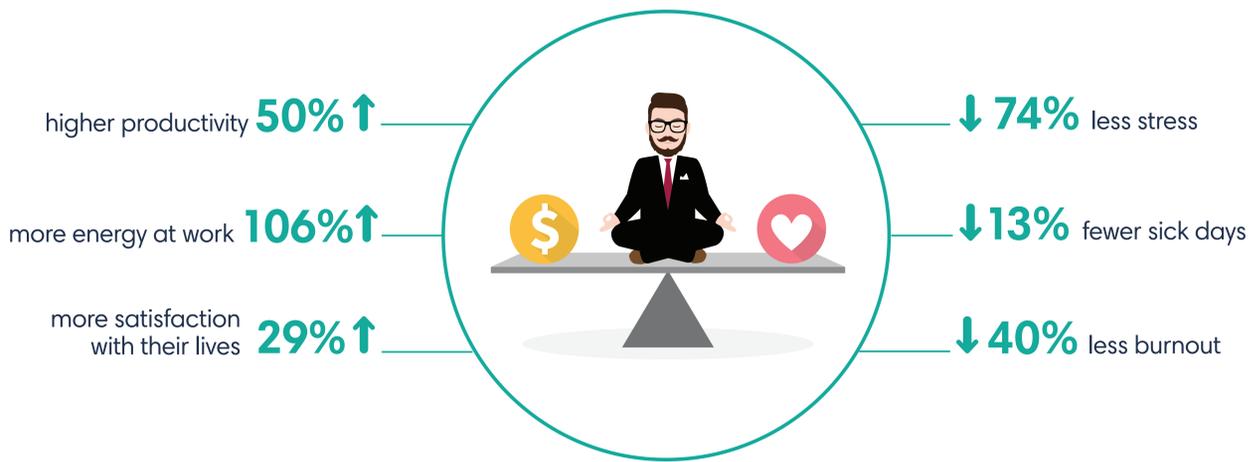
**And financial stress affects job performance<sup>2</sup>**

**83%** of human resource professionals say personal financial challenges had some or a large impact on overall employee performance.

**50%** of employees who are worried about their finances say they are less productive at work.

**Investing in employees' financial well-being can build trust, which improves productivity, overall satisfaction and health.**

Employees at high-trust companies enjoy:<sup>3</sup>



**Three things you can do to get your employees well-being ready:**

**Partner**

with a consultative benefits provider who understands the unique needs of your organization and workforce

**Communicate**

for impact by using personalized messages that address employees' various needs and life stages

**Help**

increase employee purchasing power by offering the right benefits, tools and education

**For more tips on how to increase employees' purchasing power, check out our white paper.**

[View white paper](#)

<sup>1</sup>PwC. PwC's 9th annual Employee Financial Wellness Survey 2020 COVID-19 Update. Available at: [PwC.com/us/en/industries/private-company-services/library/financial-well-being-retirement-survey.html](https://www.pwc.com/us/en/industries/private-company-services/library/financial-well-being-retirement-survey.html). Accessed August 12, 2020.

<sup>2</sup>SHRM. Financial literacy programs improve productivity, performance. Available at: [SHRM.org/resourcesandtools/hr-topics/behavioral-competencies/pages/financial-literacy-programs-improve-productivity-performance.aspx](https://www.shrm.org/resourcesandtools/hr-topics/behavioral-competencies/pages/financial-literacy-programs-improve-productivity-performance.aspx). Accessed August 14, 2020.

<sup>3</sup>Harvard Business Review. The neuroscience of trust. Available at: [HBR.org/2017/01/the-neuroscience-of-trust](https://hbr.org/2017/01/the-neuroscience-of-trust). Accessed August 12, 2020.

PayFlex Systems USA, Inc., Aetna® and CVS Pharmacy® are part of the CVS Health® family of companies.

This material is for informational purposes only. It does not contain legal or tax advice. You should contact your legal counsel or your tax advisor if you have any questions or if you need additional information. Information is believed to be accurate as of the production date; however, it is subject to change. PayFlex cannot and shall not provide any payment or service in violation of any United States economic or trade sanctions. Visit [PayFlex.com](https://www.payflex.com) for more information.